

Blue Bears Playscheme

Safeguarding Policy

Blue Bears Playscheme is committed to building a 'culture of safety' in which the children in our care are protected from abuse and harm.

The Club will respond promptly and appropriately to all incidents or concerns of abuse that may occur.

The Club's child protection procedures comply with all relevant legislation and with guidance issued by the Enfield Safeguarding Children Board (ESCB).

The Club's designated Child Protection Officers (CPO) is Virginia Lazarus, Angela Beer and Donna Pottinger Staff attended regular training every two- years and keeps up to date with any changes to inform other members of staff.

All staffs is fully aware of the clubs designated child protection officers of Bush Hill Park & Starks field Club

Types of Abuse

Emotional abuse: is the persistent emotional maltreatment of a child so as to cause severe and persistent adverse effects on the child's emotional development. It may involve making the child feel that they are worthless, unloved, or inadequate. Some level of emotional abuse is involved in all types of maltreatment of a child, though it may occur alone.

Signs of child abuse and neglect: Signs of possible abuse and neglect may include: significant changes in a child's behaviour deterioration in a child's general well-being unexplained bruising or marks comments made by a child which give cause for concern

Physical abuse: can involve hitting, shaking, throwing, poisoning, burning, drowning, suffocating or otherwise causing physical harm to a child. Physical harm may be also caused when a parent or carer feigns the symptoms of, or deliberately causes, ill health to a child.

Sexual abuse involves forcing or enticing a child to take part in sexual activities, whether or not the child is aware of what is happening. This can involve physical contact, or non-contact activities such as showing children sexual activities or encouraging them to behave in sexually inappropriate ways.

Neglect: is the persistent failure to meet a child's basic physical and emotional needs. It can involve a failure to provide adequate food, clothing and shelter, to protect a child from physical and emotional harm, to ensure adequate supervision or to allow access to medical treatment.

Peer-on-peer abuse: Children are vulnerable to abuse by their peers. Peer-on-peer abuse is taken seriously by staff and will be subject to the same child protection procedures.

Staffs are aware of the potential uses of information technology for bullying and abusive behaviour between young people. Staff will not dismiss abusive behaviour as normal between young people. The presence of one or more of the following in relationships between children should always trigger concern about the possibility of peer-on-peer abuse: Sexual activity (in primary school-aged children) of any kind, including sexting. One of the children is significantly more dominant than the other (e.g. much older)

One of the children is significantly more vulnerable than the other (e.g. in terms of disability, confidence, and physical strength) there has been some use of threats, bribes or coercion to ensure compliance or secrecy.

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Female Genital Mutilation (FGM)

Female Genital Mutilation his statutory guidance is being issued under section 5C (1) of the Female Genital Mutilation Act 2003 and extends to England and Wales

All staff has just received training and the club keeps itself up-to -date with the latest information and advice, in order to addressing specific forms of exploitation. Staffs are confident to recognise the warning signs.

Extremism and radicalisation: All childcare settings have a legal duty to protect children from the risk of radicalisation and being drawn into extremism. There are many reasons why a child might be vulnerable to radicalisation, e.g.: feeling alienated or alone seeking a sense of identity or individuality suffering from mental health issues such as depression desire for adventure or wanting to be part of a larger cause associating with others who hold extremist beliefs

Signs of radicalisation:

- include: changes in behaviour, for example becoming withdrawn or aggressive
- claiming that terrorist attacks and violence are justified
- viewing violent extremist material online
- possessing or sharing violent extremist material

Promoting awareness among staff:

The Club promotes awareness of child abuse and the risk of radicalisation through its staff training. The Club ensures that: the designated CPO has relevant experience and receives appropriate training in safeguarding and the Prevent Duty, and is aware of the Channel Programme and how to access it:

- designated person training is refreshed every two year
- safe recruitment practices are followed for all new staff
- all staff have a copy of this Safeguarding (Child Protection) policy understand its contents and are vigilant to signs of abuse, neglect or radicalisation
- all staff are aware of their statutory duties with regard to the disclosure or discovery of child abuse, and concerns about radicalisation

- all staff receive basic safeguarding training, and safeguarding is a permanent agenda item at all staff meetings
- all staff receive basic training in the Prevent Duty
- staff are familiar with the Safeguarding File which is kept (in locked file cabinet at the Club)
- 'The club's procedures are in line with the guidance in 'Working Together to Safeguard Children 2015(3.7)
- staff are familiar with 'What To Do If You're Worried A Child Is Being Abused (2015)

If a member of staff witnesses or suspects abuse, they will record the incident straightaway. If a third party expresses concern that a child is being abused, we will encourage them to contact Social Care directly.

If they will not do so, we will explain to them that the Club is obliged as safety is our main concerns and the incident will be logged accordingly.

Logging an concern or incident

All information about the suspected abuse or disclosure will be recorded on the **Logging a concern** form as soon as possible after the event. The record should include:

- Date of the disclosure or of the incident causing concern
- Date and time at which the record was made
- Name and date of birth of the child involved

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- A factual report of what happened. If recording a disclosure, you must use the child’s own words.
- Name, signature and job title of the person making the record.
- The record should then be given to the Club’s CPO who will decide whether they need to contact Social Care or make a referral. All referrals to Social Care will be followed up in writing within 48 hours. If a member of staff thinks that the incident has not been dealt with properly, they may contact Social Care directly.

Allegations against staff

If anyone makes an allegation of child abuse against a member of staff:

- The allegation will be recorded on an **Incident record** form. Any witnesses to the incident should sign and date the entry to confirm it.
- The allegation must be reported to the Local Authority Designated Officer (LADO) and to Ofsted. The LADO will advise if other agencies (e.g. police) should be informed, and the Club will act upon their advice. Any telephone reports to the LADO will be followed up in writing within 48 hours.
- Following advice from the LADO, it may be necessary to suspend the member of staff pending full investigation of the allegation.
- If appropriate the Club will make a referral to the Disclosure and Barring Service.

Use of mobile phones and cameras

Photographs will only be taken of children with their parents’ permission. Only the club camera is to be used take photographs of children at the Club. Used only for the purpose of the club.

Neither staff nor children may use their mobile phones or to take photographs at the Club.

Contact numbers

Enfield Safeguarding Children Board – Single Point of Entry (SPOE)

Contact Details: 0208- 379- 2507 Fax: 020 8-379- 2498

Open Hrs. Monday – Friday, 9am - 5pm

Single Point of Entry (SPOE) Out of hours contact: 0208- 379 -1000
1 Orton Grove Enfield EN1 4TU

Anti-Terrorist hotline: 0800-789-321

Ofsted: 0300 -123 -1231

Police: 101 non-emergency or in emergency 999 (Edmonton /Enfield police)

NSPCC: 0808 800 500

This policy was adopted by: Blue Bears Playscheme	Date: 09/04/2017
To be reviewed: 09/04/2018	Signed: Virginia Lazarus

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2014): Safeguarding and Welfare requirements: Child Protection [3.4-3.8] and Suitable People [3.9-3.13].*